

THE GRAVES SCHOOL

McFadden Road and Castroville Highway

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Elaine Osborn
Principal

February 8, 2000

TO: The Honorable John M. Phillipss, Presiding Judge
Coordinated Trial Courts, Monterey County
240 Church Street
Salinas, CA 93901

FROM: Graves School District

RE: Grand Jury Response
Following are responses to your December 21, 1999 letter:

1. School Board Members and Superintendents use STAR results to evaluate assignment of personnel.

RESPONSE: Board members and Administration review STAR results- since we have only 35 students we monitor the assignment of personnel on a regular basis.

2. Hiring Practices ensure that certificated teachers are placed in the classroom. While it is Recognized not every excellent teacher is fully certificated, it is counterproductive to have a high percentage not fully certificated.

RESPONSE: Graves has two fully certificated teachers on staff. This equates to 100% of the staff being properly credentialed.

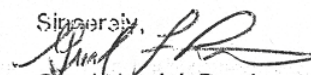
3. School Board Members search their collective conscience to determine if school funds could be better spent on student rather than on individuals performing what is a public service.

RESPONSE: The Graves School District Board of Trustees receive no compensation whatsoever – no stipend, no health care benefits and no other type of compensation.

4. Each school district ensure that programs in place to help prevent school crime and vandalism are monitored. Those found guilty of crimes be prosecuted to the full extent of the law.

RESPONSE: Programs are monitored and in place in the Graves District – our crime rate and vandalism occurrence are very low, if not zero.

Sincerely,



Gerald Lanini, President
Board of Trustees